



Riverstone is a growing company that provides our employees with a working environment that fosters job satisfaction, responsibility, loyalty, personal growth and respect. We are looking for positive honest, caring people who want to be a part of a dynamic team.

We are currently hiring for ALL full time, part time and casual positons for various locations in Ottawa (East, West and South). Should you be interested, please send a copy of your resume and references to hr@riverstoneretirement.ca and what part of the city you reside.

We're putting a new face on the look of retirement living in Ottawa. Designed and built by Claridge Homes and operated by Riverstone Retirement Communities, our residences offer an unmatched level of comfort, dignity and style. Riverstone Retirement Communities prove a highly respected continuum of care that ensures all residents are happy and healthy in their retirement. They also feature a host of amenities and services, enabling people to create the lifestyle they deserve. Properties include residential care and assisted living.

Position: RPN Registered Practical Nurse

QUALIFICATIONS:

Education:

- Current registration in good standing with the College of Nurses of Ontario and Medication Administration Certification
- Current CPR and First Aid Certification

Background:

- Two years or more experience, preferably in a geriatric setting;
- Excellent communication skills;
- Supervisory skills, emergency management and added nursing skills.

Personal Requirements:

- Work as part of a team
- Capable of adapting to different situations and change
- Keen interest in working with seniors

FUNCTIONS:

- Assists the Director of Care in the planning, development, organization, implementation and evaluation of the overall quality of resident care by the nursing department;
- Delivered and received report at the beginning and end of each shift;
- Participates in the development of health care plan for each resident and ensures that it is carried out, reviewed and revised as necessary;
- Performs initial and ongoing nursing assessments of residents' needs;
- Carries out constant surveillance of residents for physical and emotional well-being and accounts for each resident on each shift;
- Administers and/or supervises medication as ordered by residents' attending physician;

- Assists residents with personal care as required;
- Charts any unusual symptoms and/or observations;
- Calls residents physician when necessary;
- Orders, administers and stores medication and treatment in compliance with the Riverstone RC policies, pharmacy and standards of the College of Nurses of Ontario, for current and new residents.
- Provides orientation to all new hires and directs, assigns and evaluates the work of PSW/HCA;
- Ability to manage department in the absence of Director of Care, in areas such as staffing, equipment breakdown, supply ordering and receiving;
- Liaises with other health care [personnel, agencies and families as required;
- Assist in orientation of the residents, family members and nursing staff;
- Completes audits and reports as required;